



Family of Women Alcohol Policy

- I. PURPOSE.** The purpose of this policy is to provide a clearly defined code of conduct during Family of Women meetings, events and other activities as well as to protect the members and guests and the organization from liability.

- II. DEFINITIONS** [see Definitions below for all Policies]

- III. TYPES OF FAMILY OF WOMEN EVENTS**
 - A. Standard Event** Is an event that is part of the regular operations of the Family of Women in service to our members. Examples of Standard Events are Program meetings and the Women's Discovery Weekend.

 - B. Special Event** Any event whose primary purpose are is to bring value to the Family of Women membership. is defined as a Special Event. Examples are one-day seminars/trainings, gatherings and webinars.

 - C. Sanctioned Event** Any other event sponsored, produced, or hosted and approved by the Family of Women leadership, i.e., the Board of Directors or the Event Team. Examples are activities designed to raise funds or promote community outreach.

 - D. Social Event** Any event whose primary purpose is to gather members of the community to socialize and typically includes non-members. Examples are a family picnic, a dinner or dance event, etc.

- IV. POLICIES**
 - A. Prohibition of Alcohol**

Alcohol may not be sold, served or consumed at Family of Women Meeting, Women's Discovery Weekend or Family of Women Sanctioned, Standard or Special Events. This includes meetings held in nonstandard venues (e.g. a restaurant).

B. Discretionary Use of Alcohol

It is recommended that alcohol not be sold, served or consumed at Family of Women Social Events. However, in the event the Board of Directors or Operational Leaders choose to have Alcohol present at a Family of Women Social Event the following guidelines will apply:

1. No Alcohol may be sold or served by Family of Women members.
2. Alcohol may be sold or served only by a third party holding the requisite license, i.e., a liquor license.
3. Family of Women members must uphold all applicable laws, i.e., federal, state, provincial, city, etc., dealing with the consumption of Alcohol.
4. All Family of Women policies and standards must be upheld.
5. Participating Fully — All members and guests attending Family of Women meetings or events are expected to be in a state of sobriety which enables them to participate fully in the activity for the duration of the meeting or event.
6. Any Family of Women member or guest who arrives at a Family of Women meeting or event or who, is believed to be in an impaired state during any portion of the meeting or event will be asked to remove herself. She may be invited to remain in a separate room to assure her safety.

Approved by the Family of Women Board of Directors

February 1, 2019