

Protégé Readiness Assessment

Protégé Characteristics Survey

Take a few minutes and complete the following protégé Characteristics Survey.

This survey should be completed to assess whether you're ready to be a protégé or not. Assess each characteristic by asking: *Am I...?* or *Do I...?*

Circle the appropriate number using the scale below as a guide:

- 1=Never**
- 2=Rarely**
- 3=Sometimes**
- 4=Frequently**
- 5=Always**

Effective Characteristics	Never					Always
	1	2.	3	4	5	
1. Goal-Oriented	1	2	3	4	5	
2. Seek Challenges	1	2	3	4	5	
3. Take Initiative	1	2	3	4	5	
4. Show Eagerness to Learn	1	2	3	4	5	
5. Accept Personal Responsibility	1	2	3	4	5	
6. Willingness to Follow Other's Guidance	1.	2	3.	4.	5.	
Ineffective Characteristics	Never					Always
	1	2	3	4	5	
1. Ego-driven	1	2	3	4	5	
2. Too Busy	1	2	3	4	5	
3. Lack Passion for Others' (Mentor's) Area of Expertise	1	2	3	4	5	
4. Lack Focus	1	2	3	4	5	
5. Overly Dependent	1	2	3	4	5	
6. Critical of Others	1.	2.	3.	4.	5.	

Review your scores in the Effective and Ineffective Characteristics categories. Do the Effective Characteristics outweigh the Ineffective ones? When they do, you may be ready to become a protégé. If you are not ready, what do you feel you need to do in order to get ready?